

## **Empire College London**

## **Equality, Diversity and Inclusion statement**

Empire College London is dedicated to creating an environment where students and staff are treated with dignity and respect, and the value of each individual is recognised.

The College is committed to creating a place where everyone, whatever their circumstances and background are:

- fully respected
- listened to and encouraged to give their views
- felt welcome
- treated in a fair way
- treated in an equal way and in accord with their individual needs
- provided with equality of opportunity
- provided with full access to college activities and resources
- provided with the support that is relevant to their course and circumstances

We recognise that different groups face different challenges in work and personal lives, and we seek to create an environment in which everyone's needs are respected and supported.

All individuals within the College are expected to take personal responsibility for upholding this commitment through their behaviour. They are also expected to promote equality, diversity, and Inclusion in all aspects of their working environment and activities.

In addition, the College will comply with all relevant legislation and aims to promote good practice in all aspects of the College.

Our Equality and Diversity Policy can be found at the following link:

**Equality and Diversity Policy**